

2021 Voluntary Retirement Savings Program Enrollment/Change Effective Dates

Pay Cycle	Check Date	Pay Period Dates		After Tax Defined Contribution Plan (DCP) and Tax-Deferred 403(b) Plan	457(b) Deferred Compensation Plan
		Begin	End	Recommended last day of election made in Fidelity (by noon PST)	Elections made by employee with Fidelity by noon (PT)
MO	Mon 01-04-21	12-01-20	12-31-20	Tue 12-22-20	11/1/2020 - 11/30/2020
B1	Wed 01-06-21	12-13-20	12-26-20	Thu 12-24-20	No changes are processed on B1
B2	Wed 01-20-21	12-27-20	01-09-21	Fri 01-08-21	12/1/2020 - 12/31/2020
MO	Mon 02-01-21	01-01-21	01-31-21	Fri 01-22-21	12/1/2020 - 12/31/2020
B1	Wed 02-03-21	01-10-21	01-23-21	Fri 01-22-21	No changes are processed on B1
B2	Wed 02-17-21	01-24-21	02-06-21	Fri 02-05-21	1/01/2021 - 1/29/2021
MO	Mon 03-01-21	02-01-21	02-28-21	Fri 02-19-21	1/01/2021 - 1/29/2021
B1	Wed 03-03-21	02-07-21	02-20-21	Fri 02-19-21	No changes are processed on B1
B2	Wed 03-17-21	02-21-21	03-06-21	Fri 03-05-21	2/01/2021 - 2/26/2021
B3	Wed 03-31-21	03-07-21	03-20-21	Fri 03-19-21	No changes are processed on B1
MO	Thu 04-01-21	03-01-21	03-31-21	Tue 03-23-21	2/01/2021 - 2/26/2021
B1	Wed 04-14-21	03-21-21	04-03-21	Fri 04-02-21	No changes are processed on B1
B2	Wed 04-28-21	04-04-21	04-17-21	Fri 04-16-21	3/01/2021 - 3/31/2021
MO	Fri 04-30-21	04-01-21	04-30-21	Thu 04-22-21	3/01/2021 - 3/31/2021
B1	Wed 05-12-21	04-18-21	05-01-21	Fri 04-30-21	No changes are processed on B1
B2	Wed 05-26-21	05-02-21	05-15-21	Fri 05-14-21	4/01/2021 - 4/30/2021
MO	Tue 06-01-21	05-01-21	05-31-21	Fri 05-21-21	4/01/2021 - 4/30/2021
B1	Wed 06-09-21	05-16-21	05-29-21	Fri 05-28-21	No changes are processed on B1
B2	Wed 06-23-21	05-30-21	06-12-21	Fri 06-11-21	5/1/2021 - 5/28/2021
MO	Thu 07-01-21	06-01-21	06-30-21	Tue 06-22-21	5/1/2021 - 5/28/2021
B1	Wed 07-07-21	06-13-21	06-26-21	Fri 06-25-21	No changes are processed on B1
B2	Wed 07-21-21	06-27-21	07-10-21	Fri 07-09-21	6/1/2021 - 6/30/2021

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		Begin	End	Recommended last day of election made in Fidelity (by noon PST)	Elections made by employee with Fidelity by noon (PT)
MO	Fri 07-30-21	07-01-21	07-31-21	Thu 07-22-21	6/1/2021 - 6/30/2021
B1	Wed 08-04-21	07-11-21	07-24-21	Fri 07-23-21	No changes are processed on B1
B2	Wed 08-18-21	07-25-21	08-07-21	Fri 08-06-21	7/1/2021 - 7/30/2021
MO	Wed 09-01-21	08-01-21	08-31-21	Tue 08-24-21	7/1/2021 - 7/30/2021
B1	Wed 09-01-21	08-08-21	08-21-21	Fri 08-20-21	No changes are processed on B1
B2	Wed 09-15-21	08-22-21	09-04-21	Fri 09-03-21	No changes are processed on B1
B3	Wed 09-29-21	09-05-21	09-18-21	Fri 09-17-21	8/1/2021 - 8/31/3021
MO	Fri 10-01-21	09-01-21	09-30-21	Wed 09-22-21	8/1/2021 - 8/31/3021
B1	Wed 10-13-21	09-19-21	10-02-21	Fri 10-01-21	No changes are processed on B1
B2	Wed 10-27-21	10-03-21	10-16-21	Fri 10-15-21	9/01/2021 - 9/30/2021
MO	Mon 11-01-21	10-01-21	10-31-21	Thu 10-21-21	9/01/2021 - 9/30/2021
B1	Wed 11-10-21	10-17-21	10-30-21	Fri 10-29-21	No changes are processed on B1
B2	Wed 11-24-21	10-31-21	11-13-21	Fri 11-12-21	10/01/2021 - 10/29/2021
MO	Wed 12-01-21	11-01-21	11-30-21	Fri 11-19-21	10/01/2021 - 10/29/2021
B1	Wed 12-08-21	11-14-21	11-27-21	Fri 11-26-21	No changes are processed on B1
B2	Wed 12-22-21	11-28-21	12-11-21	Fri 12-10-21	11/01/2021 - 11/30/2021
MO	Tue 01-04-22	12-01-21	12-31-21	Wed 12-22-21	11/01/2021 - 11/30/2021
B1	Wed 01-05-22	12-12-21	12-25-21	Thu 12-23-21 *	No changes are processed on B1
B3 PayCycle					
				**Only contributions with percentage (%) amounts are deducted from B3 paychecks.	

DISCLAIMERS

Factors that determine when a new election/change of the Voluntary Retirement Savings Plan will reflect on employee's check. This resource reflects general guidelines; actual effective dates may differ.

- Time of day when the election is made in Fidelity site. (e.g. 8:00am vs 8:00pm Pacific Standard Time)
- Day of the week when election is made in Fidelity site. (e.g. Sunday vs Tuesday)
- Holiday Calendar
- Changes to voluntary plan enrollments by employee
- Close of Stock Exchange Market (1:00 pm Pacific Time)
- Timing of the receipt and processing of the Inbound File from Fidelity.
- The effective dates for the Voluntary Retirement Savings Plan in UCPath.
- The Voluntary Retirement Savings Plan rules and regulations. (e.g. effective date of savings plan)
- Employee's pay frequency (Biweekly or Monthly)
- Changes to UCPath Payroll Processing Calendar